

# Equity, Diversity & Inclusion Advisory Council Meeting Minutes

**Date/Time/Location:** May 10, 2022 – 4:00pm  
Executive Boardroom, via ZOOM

**Attendees:** Edith Reyes (Chair), Lorraine Durnford-Hill, Danisha Allen, Natasha Brown, Claudine Cousins, Julie McAlpine

**Regrets:** Desiree McKenzie, Angelia Brooks, Dillon Pilger

**Guests:** Gary Sandor, HSC Vision and Anu Radha Verma

<u>Item</u>	<u>Discussion topic</u>	<u>Action/ Timeline/ Lead</u>
	<b>Strategic Plan Focus Group</b> Edith chaired the meeting and welcomed Gary and Anu to the meeting. Gary and Anu led an open conversation with EDIAC members and asked why members joined the committee, representation, priorities and what needs to change, opportunities for improvement.	Members to contact the consultants with any additional comments.
<b>Consent Agenda</b>		
1.	Natasha read the Land Acknowledgement Statement.	
2.	<b>Acceptance of Consent Agenda:</b> <ul style="list-style-type: none"> <li>Agenda – May 10, 2022</li> <li>Minutes – March 8, 2022</li> </ul>	Moved: Danisha Second: Natasha  Moved: Lorraine Second: Danisha
<b>Business Arising</b>		
3.	<b>Safer Spaces Training</b> <ul style="list-style-type: none"> <li>Members found the training too long and suggested the first modules were more for leadership.</li> <li>Good interactive pieces and education</li> <li>Unrealistic to have employees complete 5 hours of training; feelings of being overwhelmed, anxiety</li> <li>Pre-test of knowledge would be interesting to determine knowledge, followed by a pro-test.</li> </ul>	
4.	<b>Member Recruitment</b>	Deferred
<b>New Business</b>		
5.	<b>Valuing EDI – Core Competency</b>	Deferred
<b>Workplan Updates</b>		
8.	<b>2022 Workplan</b>	Deferred
<b>Next Meeting</b>		
	September 13, 2022, 4:00 – 5:00pm	